

CLARK HILL

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August 19, 2020

***PRIVILEGED & CONFIDENTIAL
BY ELECTRONIC MAIL***

Mr. Brent Noskey, Superintendent
Belding Area Schools
850 Hall Street
Belding, MI 48809

Re: Title IX Final Rule Training

Dear Mr. Noskey:

This letter certifies that the individual identified on the attached sheet, was present at a Title IX Final Rule training session on Tuesday, August 18, 2020. The training focused on the Final Rule changes to Title IX, which went into effect on **August 14, 2020**. The training covered the definition of “sexual harassment” in the Title IX Final Rule, the scope of the District’s educational program or activity, how to conduct an investigation under the District’s Title IX Grievance Procedure, requirements of the District’s Title IX Grievance Procedure, documents required during a Title IX investigation, and other equitable investigation and grievance procedure requirements, including avoiding prejudgment on the facts at issue, conflicts of interest and bias.

PLEASE NOTE: Administrators who will be involved in the Title IX Grievance Procedure (e.g. Title IX Coordinators, investigators, decision-makers, appeal decision-makers and informal resolution facilitators) **must** be trained under the Title IX Final Rule. If your District had Administrators who will be involved in this process, but were unable to attend the training, please note, they should be trained under the Title IX Final Rule, and that training should be documented and posted to your District’s website to ensure compliance with the Title IX Final Rule. Please contact our office if you require any follow-up training.

This letter and attached list should be kept in the FOIA Coordinator’s file and the Title IX Coordinator’s file, for FOIA and/or Office for Civil Rights requests related to Title IX training. The attached Title IX Final Rule Training PowerPoint must be posted on the District’s website to be in compliance with the Title IX Final Rule.

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Thank you very much for providing this learning activity for the District and for inviting us to participate in it.

Sincerely,

CLARK HILL PLC



Marshall W. Grate

MWG:mjz
Enclosures

Title IX Presentation (Ionia ISD) - August 18, 2020				
First	Last	District/School	Position	email
		Belding		
Beth	Hudson	Admin	SE Coordinator	hudsonb@bas-k12.org